



## Molly McLaughlin

**HUMAN RESOURCES MANAGER**

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### CONTACT

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### ADDRESS

33762 SCHOOLCRAFT ROAD  
LIVONIA, MI 48150

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### WEBSITE

WWW.CNDCPA.COM

### PROFILE

Molly McLaughlin, human resources manager, joined Cole, Newton & Duran CPAs in November 2017 and has more than five years of experience in human resources.

Prior to joining the firm, Molly was a human resources generalist at CrossFire Group, LLC where she managed the international sourcing division of the company's talent acquisition department.

### SPECIFIC EXPERIENCE

- Experience includes benefits, employee relations, payroll, talent acquisition and management
- Specializes in talent management including workforce planning, recruiting, performance management, employee development, and employee engagement
- Experience managing employee relations, compensation, benefits and compliance issues
- Coordinate full cycle recruiting efforts including scheduling, pre-boarding, onboarding, and off-boarding
- Manage tracking system to maintain accurate reporting of sourcing and recruiting statistics
- Develop employee education program focused on enhancing skills and professional advancement

### EDUCATION

Central Michigan University (Mount Pleasant, MI)  
Bachelor of Science in Psychology