

Peer Review Program
American Institute of Certified Public Accountants

Administered by the
Arkansas Society of CPAs

Marsha Moffitt
Peer Review Manager

May 31, 2016

William Roy Norris
Howland & Norris
401 West Capitol Avenue, Suite 501
Little Rock, AR 72201

Dear Mr. Norris:

It is my pleasure to notify you that on May 23, 2016 the ASCPA Peer Review Committee accepted the report on the most recent system peer review of your firm. **The due date for your next review is January 31, 2019.** This is the date by which all review documents should be completed and submitted to the administering entity. If your due date falls between January and April, you can arrange to have your review a few months earlier to avoid having a review during tax season.

As you know, the report had a peer review rating of pass. The Committee asked me to convey its congratulations to the firm.

Sincerely,



Marsha Moffitt
Peer Review Manager
mmoffitt@arcpa.or (501) 664-8739

cc: John Davis

Firm Number: 10032971 Review Number: 397871