

Meet Ying Sa

Ying Sa is the founder and Principal Certified Public Accountant at Community CPA & Associates, Inc. based in Des Moines, Iowa. The firm provides tax, audit, accounting, business re-structuring and business IT solutions to businesses and individuals across the United States and Canada. Ying's previous career advancement experiences include five years as Vice-President of Controllers for Wells Fargo Financial and six years as the Chief Financial Officer for the Iowa Manufacturing Extension Partnership at Iowa State University.

In recognition for her tireless and selfless work on behalf of the community as well as the success of Community CPA, Ying has been featured in the Des Moines Register and the Des Moines Business Record on numerous occasions. Additionally, Ying has also received a number of awards for her volunteerism and entrepreneurial spirit. These include the *Community Business of the Year Award* from the Chinese Association of Iowa in 2006, the *Jim Goodman Entrepreneurial Spirit Award* from the East Des Moines Chamber of Commerce in 2008, the *Passport to Prosperity Award* from the Iowa Council for International Understanding in 2009. On February 23, 2010, the Governor and First Lady of Iowa, awarded Ying with the *Iowa Volunteer Hall of Fame* at the Iowa Statehouse—the highest award in volunteerism in the State of Iowa.

Ying has successfully helped numerous clients on a broad range of complicated tax and accounting issues for large corporations, nonprofits, small businesses and individuals. She enjoys interacting with people of all backgrounds and cultures, and gives her highest passions and expertise in providing professional consultations and services to clients. As an immigrant woman with broad corporate and business experiences, Ying masterfully blends multi-facet perspectives into her own professional work and interactions with clients.

Upon meeting Ying, her devotion and passion to the industry and the communities become immediately apparent. Her expertise, experience, compassion and professionalism provide an unparalleled level of service that builds long lasting trust and relationships.

About Community CPA

Community CPA & Associates, Inc is one of the fastest growing professional firms in the country. The staff at Community CPA is comprised of energetic, hardworking and skillful professionals. In order to maximize our clients' access to our services, our office is open six days a week, including Saturdays.

We are committed to providing high quality professional service on every assignment that we are given by our clients. Regardless of ethnic, cultural, social or economic background, a potential or existing client, Community CPA treats all who walk through our doors with a level of care and concern uncommon in most professional settings. We also pride ourselves in the fact that each member of the Community CPA team speaks English and at least one other language proficiently.

Community CPA & Associates provides a broad range of professional services such as independent audit of financial statements or a single audit designed to enhance the reliability of information used by investors, creditors and other stakeholders. Other audit services offered are compromised of attest engagements such as reviews and agree-upon procedures which will serve as a source to obtain independent assurance on the validity of particular information related to your business activities.

Our firm has a record of success in offering solutions to the most complex and demanding IRS issues. As a CPA firm, we are authorized by federal and state governments to represent clients, without having our clients meet with auditors.

Our firm specializes in non-resident and resident alien's tax status determination and also matters involving foreign tax credit filings. We file taxes which will support your complex immigration VISA status. We have more than 15 years experience in handling complex foreign and domestic state to state tax issues with a proven and successful track record.

Our firm is well known for its techniques in tax re-structuring and tax savings. Our step by step implementation plan has saved clients thousands of tax dollars year after year.

At Community CPA, we treat our clients with outmost respect and we provide our clients with the highest level of commitment and services that fit the individual's circumstances and needs. Community CPA's professionally trained and courteous staff are here to serve you.



- ▶ Tax
- ▶ Audit
- ▶ Accounting
- ▶ Business Financing
- ▶ IT Solution



October 3, 2009,
Ying Sa was honored
with 2009 Passport
to Prosperity by Iowa
Council for International
Understanding.

On February 23, 2010,
Ying received the
Iowa Volunteer Hall of Fame award
at the State Capitol.

Community CPA & Associates Inc

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COMMUNITY CPA & ASSOCIATES INC

Expertise, Experience, Compassion, Professionalism



Community CPA & Associates Inc is a Certified Public Accountant firm providing tax, audit, accounting, business consultation and IT services. At Community CPA, we have the expertise, experience and compassion to serve you professionally.

• IRS Audit Representation Services

Whether the audit is in regards to your personal or business tax needs, you can rely on Community CPA & Associates Inc to assist you in resolving your issues. We represent both you and your business with State and Federal government agencies so that you will not need to be confronted by auditors.

• Tax Planning, Tax Structuring and Tax Preparation

Come to Community CPA and get your tax structure re-evaluated. Proper tax planning and business entity re-organization can save you precious capital that can be used to expand your business. We help you choose and form suitable tax entities and obtain all required licenses and permits to run your particular trade of business.

• Attest and Audit Services

We compile, review and audit financial statements to keep your business profitable. We provide advice on compliance issues and regulatory requirements that are unique to your organization, and prompt you to make timely and necessary operational adjustments. Our audit services produce Accountant's Compilation Reports, Accountant's Review Reports and/or Independent Auditor's Reports. These reports are reliable and accepted by third parties and lead to better business decisions.

• Tax Treaty and Cross-border Transactions

We specialize in the following international tax resolutions:

- NAFTA convention between Canada, Mexico and the U.S.
- Residency status determination for income tax purposes
- Immigrant tax planning and tax resolution
- Tax withholding on nonresidents
- Canadian tax and US tax filings, Visa limitations
- Foreign tax credit
- Canadian T1 and US 1040NR tax filings

• Accounting and 24/7 Payroll

Our online portal is the future of all business accounting and payroll. Clients submit and access payroll information 24/7 by logging onto their secure, private portal. Paychecks can be deposited into employees' bank accounts directly or be printed at the client's office. Clients can make vendor payments 24/7 at any location and view financial statements anywhere with internet access.

• Business Loan and Business Plan

Are you thinking about starting a business? Are you wondering what your first steps should be? Community CPA & Associates can help. We will take you through the "Three Steps to Run a Successful Business" plan, providing you with the knowledge and expertise for institutional loan applications and jumpstarting your business.

• Business IT Solution

We provide IT solutions to manage your business remotely. You can monitor your cashiers activities on your iphone, or you can research an event that was recorded on line through our no-monthly-fee internet based camera system. You can process payroll and write vendor checks while you are on vacation. You are able to check your financial statements on line through our website as well. We can set up POS and inventory system for you and design it according to your needs. Above all, we guarantee the lowest pricing in town for a total business IT solution.

